

Heber City Annual Council Strategic Planning Retreat Agenda

Day 1 –Thursday, January 22, 2026

5:00 to 9:20 p.m.

Heber Police Department Community Room

Time	Activity / Description	Who
5:00 p.m.	Welcome 5 min 1) Check-in 2) Overview ✓ Ground rules & logistics details ✓ Parking Lot of Ideas & Action Register ✓ Time Management 3) Desired Outcomes ✓ Reaching Team Potential ✓ Moving the Community Forward ✓ Finalizing Budget and Policy Priorities for FY '27	Mayor Matt
5:05 p.m.	Public Comments	All
5:10 p.m.	Dinner —Working Dinner (spouses invited)	All
5:30 p.m.	Guest Speaker --Ben Sehy with Meeder Public Funds 40 min ✓ Federal, State and Local Economic Overview ✓ Q&A	Ben
6:10 p.m.	Celebrating 2025 Victories 70 min	Leadership
7:20 p.m.	Break 10 min	
7:30 p.m.	State of the Administration 60 min ✓ Score Card Summary-'25 Council Priorities ✓ Fund Review and Projections ✓ Key Trends ✓ Watch Items ✓ Decision Points ✓ Priority Recommendations ✓ 4th Class Cities Benchmarking Initiative	Matt Lainee
8:30 p.m.	Strategic Topic—Presentation & Discussion 1) Review of Dogs in City Parks Survey and Policy Direction 25 min 2) Night Sky 25 minutes	Mark S. Tony
9:20 p.m.	Wrap Up / Overview of Day One	Mayor